

DEI Small Group Update courtesy of Noel Lopez (4/18/22)

The Focus of the Diversity, Equity, and Inclusion (DEI) Workgroup

1. Identify Equity-oriented action steps for NoC Service Improvement
2. Provide training available to the ACEs-LA team regarding the link between ACE and health disparities
3. Undertake a review of the One Degree Platform to ensure the platform is accessible to different audiences/users.
4. And lastly, to develop a DEI Statement and principles to include in the ACEs Network of Care's charter, webpage, and other communication

Meeting Objective

On March 31st, the DEI Workgroup (which consists of CBOs and Clinical Practitioners) began the process of developing a DEI statement that embodies the ACEs-LA Network of Care's core values and guiding principles. This includes incorporating language in the mission statement to not only include ACEs Trauma Informed Pillars (For example, language around being Patient-Centered and being mindful of Racial/Ethnic/Gender Identity) but also championing:

- Diversity, Equity, and Inclusion
- Collaboration and Innovation
- Integrity and Resilience
- Foster Education and Learning
- Screen, treat and cultivate healing connections
- As well as mentioning, "High Quality Services and Continuous process improvement"

In our efforts in crafting the mission statement, prior to our meeting, we gathered surveys from practitioners to determine 'Why is Diversity, Equity, and Inclusion important in the context of the ACEs-LA Network of Care?'. And during our initial meeting, we continued to refine the mission statement using "Word Cloud Exercise" among other tools to determine key words in alignment to ACEs-LA's core values and guiding principles. Through this effort, and support from Monique and her team, we were able to create a working draft of our mission statement.

Next Steps

Our next steps are to reconvene again early May to continue refining the mission statement and translate the statement into action. Once completed, this will be presented to the CAB for final review.